PETRO VIETNAM TRANSPORTATION CORPORATION
SOUTHERN PETROLEUM TRANSPORTATION JSC

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No: …/TTr-VTXDPN-HDQT

HCM City, …… …… 2026

REPORT OF THE BOARD OF DIRECTORS OF SPT ON 2025 ACTIVITIES AND THE 2026 OPERATIONAL PLAN

DRAFT

To: The General Meeting of Shareholders of SPT

The Board of Directors of Southern Petroleum Transportation Joint Stock Company (SPT) respectfully submits to General Meeting of Shareholder (the Meeting) the report on its activities in 2025 and the operational plan for 2026, as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Members of the Board of Directors (BOD)

The current Board of Directors of SPT comprises six members, as follows:

- Mr.Nguyen Dinh Thanh: Chairman of the BOD
- Mr.Nguyen Ngoc Linh: Member of the BOD / General Director
- Ms.Huynh Thi Hong Hanh: Member of the BOD
- Mr.Le Hoang Phuong: Member of the BOD
- Mr.Nguyen Thien Thong: Member of the BOD
- Mr.Amirul Azhar Bin Baharom: Member of the BOD

In 2025, changes in the BOD composition were as follows

- Ms.Nguyen Thanh Ngoc – Member of the BOD, relieved of duty on 30/06/2025
- Mr.Nguyen Thien Thong – Member of the BOD, appointed on 30/06/2025

The BOD of SPT operates in accordance with the Company's Charter, the BOD's operating regulations, internal governance regulations, and other applicable policies and regulations of the Company.

2. Governance, supervision and strategic direction

In 2025, the BOD conducted meetings in various formats, including in-person meetings, hybrid online meetings, and written resolutions. Based on the outcomes of these meetings, the BOD issued 40 Resolutions and 13 Decisions on key matters of the Company, including approval of annual business and operational plans, vessel maintenance plans, vessel investment activities, personnel matters, and consortium arrangements with PVTrans to participate in bidding for petroleum transportation contracts for PVOIL.

These decisions served as the basis for the General Director to implement the Company's business and operational activities during the year.

3. Supervision of the Management Board

The BOD directed the Management Board to ensure full, timely and compliant disclosure of information related to business and operational activities, including monthly and quarterly detailed performance reports, quarterly and annual financial statements for 2025, and other reports as required.

In 2025, the Management Board made significant efforts in managing the Company's operations, in compliance with applicable laws, the Company's Charter, and the Resolutions and Decisions issued by the Meeting and the BOD. Based on the achieved results, the BOD assesses that the Management Board has successfully fulfilled key tasks in the 2025 financial year, specifically:

- Achieving the Company's business and operational targets for the year;
- Ensure safe and efficient implementation of new vessel investment projects;
- Ensuring employees' income and well-being; developing and training a qualified and dedicated workforce, laying a solid foundation for sustainable development in the coming years;
- Fully fulfilling obligations to the State in accordance with regulations; maintaining transparent management policies with clear delegation and accountability within the management structure.

In addition to the achievements, certain limitations remain that the Management Board should address to sustain the Company's growth, including that some advisory functions within the organizational structure have not yet operated with sufficient flexibility and efficiency.

4. Internal control and risk management activities

- Issued, revised and updated internal regulations, including:
+ Cash flow management regulations;
+ Receivables and payables management regulations;
+ Performance evaluation regulations for seafarers;
+ Administrative management and cost norms regulations;
+ Regulations on business travel and training;
+ Performance evaluation procedures for office staff;
+ Annual leave and personal leave procedures on the Base system;
+ Regulations on the use of the Base platform;
+ Document management regulations;
+ Official fuel and lubricants consumption norms for PVT Solana, PVT Clara and PVT Aurora;
+ Remuneration and bonus regulations;
+ Principles for bonus distribution from the annual Management Board reward fund;
+ Official fuel and lubricants consumption norms for PVT Dolphin (renamed PVT Iris).
- Monitoring of internal control systems and financial reporting: Conducted

quarterly review meetings on internal control reports and quarterly financial statements.

5. Shareholder relations

The Company maintains effective shareholder relations, regularly engaging with shareholders, providing information upon request, and ensuring compliance with applicable laws, the Company's Charter, and internal regulations and policies.

6. Transactions between the Company and BOD members and their related parties

Details are presented in the Notes to the Company's audited financial statements for 2025.

7. Remuneration of the BOD and BOS

Remuneration for the BOD and BOS in 2025 was paid in accordance with the level approved by the Meeting at the 2025 AGM, as follows:

- Non-executive members:

No.	Position	Number	Monthly remuneration (VND/person/month)	Total remuneration (VND/year)
1	Chairman	01	5.000.000	60.000.000
2	Member of BOD	05	4.000.000	240.000.000
3	Head of the Supervisory Board	01	3.000.000	36.000.000
4	Supervisor	02	2.000.000	48.000.000
TOTAL				**384.000.000**

- Executive members: Salaries and bonuses are determined in accordance with the Company's salary and bonus policies.

II. BUSINESS PERFORMANCE IN 2025

1. Business performance in 2025

Figures in VND billion

No.	Description	2025 Plan	2025 Actual	% Actual vs Plan
1	Total revenue	1,550.00	1,449.28	93.50%
2	Profit before tax	78.00	107.77	138.17%
3	Profit after tax	62.40	82.74	132.60%
4	State budget contribution	16.20	32.92	203.21%

In 2025, total revenue reached VND 1,449 billion, equivalent to 93% of the plan (planned: VND 1,550 billion). Profit before tax amounted to VND 107 billion, representing 138% of the assigned target (planned: VND 78 billion). Although revenue *did not meet the plan, the Company maintained operational efficiency and exceeded its profit target, supported by proactive operational management, effective cost control and optimized fleet utilization.*

2. Investment, assets and capital

- In 2025, SPT completed the investment and commenced operation of the oil tanker SPT Themis (IMO No. 9457385, deadweight 50,286 DWT, built in South Korea) (Project Code: SPT-MR01/25), with a total investment of approximately VND 572 billion (equivalent to USD 21.6 million). The commissioning of SPT Themis contributed to expanding fleet size and enhancing fleet capacity.
- Capital utilization and asset structure:

+ The Company implemented financial management in compliance with applicable regulations, ensuring adequate funding for business operations and investment activities. Cost control and cash flow management were further strengthened, contributing to improved capital efficiency and mitigation of financial risks;

+ For investment projects, the Company proactively worked with credit institutions to structure financing arrangements aligned with project characteristics, ensuring timely disbursement, appropriate loan terms and reasonable cost of capital. For the MR oil tanker project (SPT Themis), BIDV – Trang Tien Branch acted as the financing bank, providing a loan of VND 393.65 billion (equivalent to USD 14.95 million);

+ The Company paid cash dividends for 2024 to shareholders for the first time (at 10% of charter capital) in accordance with Resolution No. 01/NQ-VTXDPN-DHDCD dated June 30, 2025 of the Meeting and Resolution No. 40/NQ-VTXDPN-HDQT dated November 24, 2025 of the BOD;

+ Equity increased from VND 565.34 billion to VND 663.915 billion, an increase of VND 67.59 billion (up 14.8%);

- Asset structure as at December 31, 2025:

Indicator	Beginning of year	End of year	Change	% change
Total assets	857,668	1,399,022	541,355	63%
Current assets	554,182	655,269	101,087	18.2%
Non-current assets	303,486	743,752	440,266	145.1%

+ Property, plant and equipment (PPE) increased in 2025 due to the Company's investment in the vessel SPT Themis, with an initial cost of VND 563.6 billion.

+ The Company's PPE includes:

- PVT Iris (PVT Dolphin) with an initial cost of VND 927.86 billion (including the ballast water management system – BWMS), with a carrying value of VND 152.6 billion as at December 31, 2025.
- SPT Themis, invested in 2025, with an initial cost of VND 563.6 billion and a carrying value of VND 548 billion as at December 31, 2025.
- Other PPE with a total initial cost of VND 869 million.

III. ASSESSMENT OF THE BOARD OF DIRECTORS

1. Overview of the transportation market

In 2025, the shipping market remained positive but highly volatile. Transportation demand was supported by trade growth in Asia and the Middle East, along with the ongoing restructuring of global supply chains. In particular, tensions in the Red Sea forced many vessels to reroute via the Cape of Good Hope, extending voyage distances and indirectly supporting vessel demand and freight rates in certain segments.

The product tanker (MR) and chemical tanker segments continued to record strong operational performance for most of 2025, despite cyclical adjustments. Demand for transporting refined petroleum products from the Middle East and India to Europe and Africa remained stable, creating favorable conditions for fleet-owning companies.

The energy transition trend continued to reshape the shipping industry toward greener and more sustainable operations. Environmentally friendly vessels, such as LNG dual-fuel and methanol-ready ships, have increasingly been prioritized by the market, creating a clear competitive advantage for shipowners with early investment strategies and modern fleets. At the same time, ESG criteria are becoming increasingly important requirements from international customers and partners.

Despite positive developments, the shipping market in 2025 continued to face various challenges and difficulties:

- Rising operating costs: Fuel prices (VLSFO, MGO) remained elevated, making bunker costs a significant component of OPEX; insurance premiums increased sharply due to geopolitical risks not only in the Red Sea and the Russia–Ukraine conflict, but also tensions in the Middle East (Iran–Israel), with potential disruptions at key maritime chokepoints such as the Strait of Hormuz and Bab el-Mandeb; heightened sanctions and compliance risks in the oil and gas trade; and instability in certain energy production and transshipment regions. In addition, the cost of spare parts, materials and equipment remained high due to supply chain disruptions and global inflationary pressures;
- Pressure from international regulations: New IMO requirements (CII, EEXI) and carbon emission pricing mechanisms (EU ETS) require older vessels to undergo retrofitting or be phased out earlier; high compliance costs pose challenges for smaller shipowners and limit competitiveness;
- Challenges from global geopolitical volatility: Ongoing conflicts and tensions in key regions continue to affect the stability of transport routes, leading to longer voyages, higher operating costs and reduced fleet utilization efficiency;
- Risk of oversupply of vessels in the future: The period 2023–2025 saw a surge in newbuilding orders across most vessel segments, creating the risk of supply exceeding demand from 2026 onwards; when fleet growth outpaces demand, charter rates may decline significantly, directly impacting revenue;
- Crew shortage and quality constraints: A shortage of internationally qualified seafarers (STCW, SIRE 2.0) makes it difficult to recruit high-quality crew for specialized vessels (such as chemical tankers); rising crew wages (up 10–20%) also create pressure on human resource management, requiring effective retention strategies.

In this context, the BOD of SPT closely monitored market developments and promptly directed the Management Board to implement flexible solutions to optimize fleet performance, control costs and enhance governance, thereby successfully achieving the objectives and tasks approved by the Meeting.

The BOD fully performed its governance role by supervising the Company's operations, providing appropriate strategic direction and timely guidance to ensure efficient utilization of resources and the achievement of the objectives assigned by the Meeting, in compliance with the Company's Charter, internal regulations and applicable laws.

In addition to its governance and supervisory functions, the BOD worked closely with the Management Board to identify solutions to address business challenges and capitalize on opportunities during 2025.

With a strong sense of responsibility, unity and cooperation, acting with integrity and prudence in the best interests of shareholders and the Company, the BOD implemented decisive governance measures, directed the Management Board to execute the Resolutions of the Meeting and the BOD, and made every effort to achieve the targets set by the Meeting.

2. Assessment of BOD members' performance

During the year, BOD members operated under the principles of collective leadership and individual accountability, with decisions made on a majority basis. They actively performed their assigned roles and responsibilities, fully participated in meetings and provided voting opinions on matters within the BOD's authority, in compliance with the Law on Enterprises, the Company's Charter, the BOD's operating regulations and other relevant legal provisions. All members fulfilled their duties as assigned by the BOD, as detailed below:

a) Mr. Nguyen Dinh Thanh – Chairman of the BOD

- Overall responsibility for directing the activities of the BOD in accordance with the Law on Enterprises and the Company's Charter;
- Directing, supporting and supervising the performance of assigned duties of BOD members;
- Strategic matters;
- Organization and personnel matters;
- Corporate restructuring and transformation;
- Compliance with corporate governance standards.

b) Mr. Nguyen Ngoc Linh – Member of the BOD, General Director

- Business and operational activities, market development;
- External relations and business cooperation;
- Planning activities;
- Investment activities;
- Development of new services/business lines;
- Legal and compliance matters related to safety;

- Information disclosure in accordance with legal requirements.

c) **Ms. Huynh Thi Hong Hanh – Member of the BOD**

- Finance, accounting and capital management;
- Receivables control.

d) **Mr. Le Hoang Phuong – Member of the BOD**

- Development, issuance and supervision of implementation of internal management regulations and policies;
- Monitoring of technical and economic performance indicators of the fleet;
- Supervision of major repairs and docking activities of the fleet in line with targets approved by the BOD;
- Investment activities.

e) **Mr. Nguyen Thien Thong – Member of the BOD**

- Risk management.

f) **Mr. Amirul Azhar Bin Baharom – Member of the BOD**

- External relations and business cooperation.

IV. OPERATIONAL DIRECTIONS FOR 2026

1. Financial targets for 2026

No.	Description	Plan (VND billion)
1	Total revenue	1,700
2	Profit before tax	100
3	Profit after tax	80
4	State budget contribution	20.4

2. Capital investment plan for 2026

No.	Project name	Total investment (USD million)	In which	
			Equity	Debt
1	01 oil tanker with a deadweight of approximately 45,000 – 54,999 DWT or 01 oil/chemical tanker with a deadweight of approximately 19,000 – 25,000 DWT	33.5	10.4	23.1

Note: Planned exchange rate for 2026: VND 26,500/USD

The Meeting authorizes the BOD to adjust the business and operational plan and the investment plan (if necessary) to align with actual market conditions.

3. Key priorities of the BOD for 2026

The BOD will continue to orient the Company's operations toward strategic objectives to achieve the 2026 business and operational plan approved by the Meeting, with the following key priorities:

- **Business and operational activities**: Continue to decisively direct and supervise the Management Board in implementing the 2026 business and operational plan upon approval by the Meeting, ensuring the following objectives:
  + Maintain domestic transportation market share and ensure safe operations;
  + Closely monitor developments in the international shipping market, proactively analyze and update market trends to adopt appropriate business and investment strategies in line with actual conditions, ensuring safety and efficiency;
  + Expand the service value chain to optimize resources and enhance revenue and profitability;
  + Improve internal management and corporate governance regulations in compliance with applicable laws and aligned with the Company's operations;
  + Develop and train a high-quality workforce, particularly management personnel and seafarers;
  + Ensure that the fleet's technical condition and capacity meet operational standards;
  + Safeguard the legitimate interests of shareholders as well as the rights and working conditions of employees.
- **Investment activities:**
  + Regularly monitor and update forecasts of the shipping and vessel acquisition markets to implement investment projects in accordance with the plan approved by the Meeting, aligned with market demand, ensuring progress, efficiency and compliance with applicable laws and the Company's regulations;
  + Subject to financing arrangements with credit institutions, the BOD will closely direct the Management Board in balancing equity resources to prepare funding for investments, ensuring efficiency and that total investment levels do not exceed approved limits.

4. Proposed dividend distribution

No.	Cash dividend	62.256.508.000	
1	Ordinary shares (10% of charter capital)	38.256.508.000	
2	Preferred dividend shares (12% of charter capital)	24.000.000.000	(*)

(*) The Company has issued 38,256,508 ordinary shares and 20,000,000 preferred dividend shares. The preferred dividend rate is 1.2 times that of ordinary shares for a period of three (03) years from the commencement of dividend payments. After this three-year period, the preferred dividend shares will automatically be converted into ordinary shares.

V. RECOMMENDATIONS TO THE MEETING

Despite a year of significant economic volatility and challenges in the shipping industry, the BOD of SPT, with a strong sense of responsibility, unity and cooperation, and acting with integrity and prudence, proactively directed and implemented decisive measures in its supervisory role, guiding the Management Board to execute the Resolutions of the Meeting and the BOD, and successfully exceeding the assigned business and operational targets, thereby ensuring the interests of the Company and its shareholders.

The above presents the BOD's report on its activities in 2025 and the operational directions for 2026.

Respectfully submitted to the Meeting for consideration and approval./.

ON BEHALF OF THE BOD
CHAIRMAN

Recipients:
- As above;
- BOD, BOS;
- Filed at: Admin Dept., BOD (02 copies).

Nguyen Dinh Thanh