PETRO VIETNAM TRANSPORTATION CORPORATION
SOUTHERN PETROLEUM TRANSPORTATION JSC

No: …/TTr-VTXDPN-HDQT

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

HCM City, …… …… 2026

DRAFT

PROPOSAL
Re: Proposed profit distribution and fund appropriation for 2025

To: The General Meeting of Shareholders of SPT

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Southern Petroleum Transportation Joint Stock Company (the "Company") as approved by the General Meeting of Shareholders;

Pursuant to the Company's 2025 financial statements audited by Deloitte Vietnam Co., Ltd.;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed profit distribution and fund appropriation for 2025 of the Company, as follows:

No.	Description	Amount	Notes
I	**Retained earnings as at 2025 per audited financial statements**	**83.340.676.720**	**(1)**
1	Retained earnings brought forward	603.103.510	
2	Profit for 2025	82.737.573.210	**(2)**
II	**Profit available for distribution**	**77.149.271.178**	
1	Dividends paid in cash	62.256.508.000	(*)
	- Ordinary shares (10% of charter capital)	*38.256.508.000*	
	- Preferred dividend shares (12% of charter capital)	*24.000.000.000*	
2	Appropriation to development investment fund	8.273.757.321	10% x (2)
3	Appropriation to bonus and welfare fund	4.136.878.661	5% x (2)
4	Appropriation to executive management bonus fund	2.482.127.196	3 % x (2)
III	**Retained earnings carried forward to the next year**	**6.191.405.542**	**(1) - (2)**

(*) The Company has issued 38,256,508 ordinary shares and 20,000,000 preferred dividend shares (the preferred dividend rate is 1.2 times that of ordinary shares for a period of three (03) years from the date the Company commences dividend distribution. After three (03) years of receiving dividends, the preferred dividend shares will automatically be converted into ordinary shares).

We respectfully seek the General Meeting of Shareholders' approval./.

ON BEHALF OF THE BOD
CHAIRMAN

Recipients:
- As above;
- BOD, BOS;
- Filed at: Admin Dept., BOD (02 copies).

Nguyen Dinh Thanh