

No.: .../TTr-VTXDPN-Board of Directors

Ho Chi Minh City, on ... June... 2026

DRAFT

PROPOSAL

**Re: Dismissal and election of members of the Board of Directors for the term
2026 - 2031**

To: General Meeting of Shareholders
Southern Petroleum Transportation Joint Stock Company

Pursuant to the Law on Enterprises 2020 approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

Pursuant to the Charter of Southern Petroleum Transportation Joint Stock Company approved by the General Meeting of Shareholders;

Pursuant to the rules for voting and election of members of the Board of Directors for the term 2026 – 2031 at the Annual General Meeting of Shareholders in 2026;

Based on summarizing the resignation letters, nominations/candidacies for the Board of Directors of shareholders sent to Southern Company, the Board of Directors of Southern Company respectfully submits to the General Meeting of Shareholders for approval of the following contents:

I. Approving the dismissal of Members of the Board of Directors for personnel as follows:

- Mr. Le Hoang Phuong - Member of the Board of Directors due to resignation.

II. Approving the list of candidates to run for the Board of Directors of the Company for the term 2026 – 2031 as follows:

- Mr. Pham Xuan Quang - Under the part-time regime.

Respectfully submit it to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Save: VT, BOARD OF DIRECTORS, CM (01b).

**ON BEHALF OF THE BOD
CHAIRMAN**

Nguyen Dinh Thanh